




## Safeguarding Information for Supply Staff, Contrators and Visitors in ODBST Schools



	Name	Photo
The designated safeguarding lead for child protection in this school	Ian Newton	
Additional Designated Safeguarding Lead(s):	Tessa Thomas Jill Rae	 
Head Teacher:	Ian Newton	See above
Designated Teacher for looked after, or previously looked after children	Ian Newton	See above
Trust Designated Safeguarding Lead	Jan Martin	Mobile: 07551 471094 Email: <a href="mailto:jmartin@odbst.org">jmartin@odbst.org</a>
Safeguarding Trustee	Michael Mill Chairman of the Board	Email: <a href="mailto:mmill@trustee.odbst.org">mmill@trustee.odbst.org</a>

While working in ODBST schools, you have a duty of care towards the children/pupils/pupils here. This means that at all times you should act in a way that is consistent with their safety and welfare.

In addition, if at any time you have a concern about a child or young person, particularly if you think they may be at risk of abuse or neglect, it is your responsibility to share that concern with the school designated safeguarding lead (DSL), named above. If you have **any** concerns about a child's welfare, you should act on them **immediately**.

This is not an exhaustive list, but you may have become concerned as a result of:

- observing a physical injury, which you think may have been non-accidental
- observing something in the appearance of a child or young person which suggests they are not being sufficiently well cared for
- observing behaviour that leads you to be concerned about a child or young person
- a child or young person telling you that they have been subjected to some form of abuse

In any of the circumstances listed here, you must write down what you saw or heard, date and sign your account, and give it to the DSL. This may be the beginning of a legal process – it is important to understand that legal action against a perpetrator can be seriously damaged by any suggestion that the child has been led in any way.

If a child talks to you about abuse, you should follow these guidelines:

- Rather than directly questioning the child, just listen and be supportive
- Never stop a child who is freely recalling significant events, but don't push the child to tell you more than they wish
- Make it clear that you may need to pass on information to staff in other agencies who may be able to help – do not promise confidentiality. You are obliged to share any information relating to abuse or neglect
- Write an account of the conversation immediately, as close to verbatim as possible. Put the date and timings on it and mention anyone else who was present. Then sign it, and give your record to the designated person/child protection officer, who should contact children's social care if appropriate

The school has a policy on safeguarding children and young people which you can find, together with the local procedures to be followed by all staff, in location.

**Remember, if you have a concern, discuss it with the DSL.**

***'It is everyone's business to work together to prevent harm and abuse'***